

In Place of FORM PTO-1449 (Modified)

**LIST OF PATENTS AND PUBLICATIONS FOR
APPLICANT'S INFORMATION DISCLOSURE
STATEMENT**

Serial No. 10/042,414

Applicant: Calderaro

Filing Date: 1/8/2002

Group: 3621

Atty. Docket No. AUS920010786US1

U. S. PATENT DOCUMENTS

Examiner <u>Initial</u>	Document <u>Number</u>	Date	Name	Classification <u>Class / Subclass</u>	Filing Date if <u>Appropriate</u>
<u>KA</u>	AA 6,332,125	12-2001	Callen et al.	705/4	
	AB 2003/0130885	07-2003	Calderaro et al.	705/11	
	AC 2003/0130886	07-2003	Calderaro et al.	705/11	
	AD 2004/0181425	09-2004	Schwerin-Wenzel et al.	705/001	
	AE 2004/0220825	11-2004	Schwerin-Wenzel et al.	705/001	
	AF 2004/0254805	12-2004	Schwerin-Wenzel et al.	705/001	
	AG 6,944,597	09-2005	Callen et al.	705/4	
	AH				
	AI				
	AJ				
	AK				
	AL				

FOREIGN PATENT DOCUMENTS

Examiner <u>Initial</u>	Document <u>Number</u>	Date	Country	Classification	Translation <u>Yes</u> <u>No</u>
	AM				
	AN				
	AO				
	AP				

OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)

<u>KA</u>	AQ Rama, "Efficient Public Sector Downsizing," 09/1997, Finance & Development (World Bank).
<u>KA</u>	AR Haliwanger et al., "Cross-Country Evidence on Public Sector Retrenchment," 1999, The International Bank for Reconstruction and Development (World Bank).
	AS
	AT
	AU

Examiner:

Date Considered:

6-4-07

EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

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<u>K.A.</u>	AM WO 9526535 A1	10-1995	PCT	G06F 17/60	
AN					
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AP					

OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)

<u>K.A.</u>	AQ DeWitt, "The Structural Consequences of Downsizing," 2/1993, Organizational Science, Vol. 4, No. 1, pp. 30-40.
<u>↓</u>	AR Davidson, "Early Retirement Programs and Firm Performance," 12/1996, Academy of Management Journal, vol. 39, No. 4, pp. 970-984.
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_____	AC				
_____	AD				

OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)

KA

- AE ANPAS System (11 pages), www.webarchive.org, April 2001.
- AF Blackwell, "Job performance would decide raise," Richmond Times-Dispatch, May 7, 1997.
- AG Campbell et al., "Self appraisal in performance evaluation: development versus evaluation," The Academy of Management Review, April 1998.
- AH Nixon, "Corporate downsizing: the effect of implementation strategies on firm performance," Texas A&M Univ., Dec. 1995 (thesis paper)
- AI Aram et al., "An evaluation of organizational due process in the resolution of employee/employer conflict," The Academy of Management Review, April 1981.
- AJ Lam et al., "Total quality management and performance appraisal: an experimental study of process versus results and group versus individual approaches," Jour. of Org. Behavior, April 1999.
- AK Knapp, "How to set up a reduction in force program," Jour. of Org. Excellence, Autumn 2001.
- AL Kam, "Overhaul of state civil service system is sent to Gov. Bush," South Florida Sun-Sentinel, May 5, 2001.
- AM "India: HM's VRS Targets 6 pc Reduction in Workforce," Businessline, June 8, 2001.

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